dd/mm/2022

**Employee Name**

Department

The Framework for Growth establishes the principles and focusers of the University of Calgary over the coming decade. The University of Calgary is on course to be an entrepreneurial university, where students, faculty, and staff face fewer barriers to innovation and more tools to change the world around them. The University of Calgary's ambition to be an entrepreneurial university and a great research university, at the heart of a resilient community, is impossible without dedicated employees.

On behalf of the University of Calgary, I would like to congratulate you for your 40 years of service to our institution. You have helped our institution make tremendous advancements in research, academia, and service to our students, staff, and the broader community.

In 2020 and 2021, we faced exceptionally challenging circumstances due to the COVID-19 pandemic that brought significant changes in our everyday work and life. The University of Calgary successfully navigated through this challenging time making every effort to keep everyone safe and well. While we were unable to be together in person, we were united in our work to make the University of Calgary strong and proud.

Reflecting over the time since you began working at the university, the years since **1982** have marked considerable transformation, excitement, and discovery for the University of Calgary and its employees:

**[CUSTOMIZE TO DESCRIBE EVENTS RELEVANT TO YOUR AREA OR USE UNIVERSITY-WIDE EVENTS BELOW]**

* In 2021, the University of Calgary’s Outdoor Centre, the largest in North America, celebrated 45 years.
* The University of Calgary was ranked sixth among Canada’s top research universities in Re$earch Infosource Inc.’s Top 50 Research Universities list in 2020.
* The University of Calgary has been a recipient of Alberta’s Top 70 Employers 2013 – 2020.
* In 2017, UCalgary unveiled its Indigenous strategy, *ii' taa' poh' to' p*, to the campus and broader community to strengthen the relationship between the institution and Indigenous peoples.
* UCalgary provided shelter and resources to help more than 1,200 displaced residents of Fort McMurray.
* The *Eyes High* Strategy was launched in 2011.
* The Schulich School of Engineering was established in 2005, and a branch campus called University of Calgary-Qatar was opened in Qatar’s capital city of Doha in 2007.
* Campus sustainability started with paper recycling in April 1992.
* The library card catalogue was replaced by a new computerized retrieval system in 1990.
* The University of Calgary played a central role in facilitating and hosting Canada's first winter Olympic Games, the XV Olympic Winter Games in 1988.
* The campus television station arrived in 1983: it began producing content in Calgary’s first TV studio.
* In 1982, the university mascot, Dexter Dinosaur, was unveiled. In 2013, it was renamed from Dexter to Rex.

I recognize your dedication and commitment to excellence and assure you that your efforts are appreciated at every level of the university. The University of Calgary’s continued success depends upon providing the best learning and work environment for our staff, students, and community. Thank you for the role you play.

Sincerely,

[signature]

**Name of Leader**

Title